

## Public consultation on the EU's labour migration policies and the EU Blue Card

Fields marked with \* are mandatory.

1

### Your Contact Details

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\* 1.1 Name

Non-EU migrant already in the EU – 36

1.2 Organisation's Name

1.3 Address

\* 1.4 Email

1.5 Country of current residence or where your organisation is based:

Netherlands



2

### Your Profile

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\*2.1 In what capacity are you completing the questionnaire?

- ☐ Employer
- ☐ Employer's organisation
- ☐ Trade Union
- ☐ Executive and Senior-Level Management (Oversees Mid-Level Management and multiple departments; May manage multiple facilities; May manage national or global operations; Manages budgets)
- ☒ Non-EU migrant workers and entrepreneurs already residing -or having previously resided- legally in the European Union
- ☐ Non-EU migrant workers and entrepreneurs currently outside the European Union but considering or having considered to migrate to the EU
- ☐ Public Employment Service
- ☐ Private Employment Service
- ☐ National Ministry
- ☐ Non-Governmental Organisations (support network, assistance, services)
- ☐ Regional Authority
- ☐ Local Authority
- ☐ National Consulate/Embassy
- ☐ National Statistical Office
- ☐ Private Individuals
- ☐ Academia
- ☐ Non-Governmental Organisations (advocacy)
- ☐ Media
- ☐ International organisations
- ☐ Organisations or authorities of the countries of origin
- ☐ Others

2.1.1.3 Gender:

- ☒ Male
- ☐ Female

2.1.1.4 Citizenship:

India

2.1.1.5 Second citizenship (if applicable):

- ☐ Afghanistan
- ☐ Albania
- ☐ Algeria
- ☐ Andorra
- ☐ Angola
- ☐ Antigua & Deps

- ☐ Argentina
- ☐ Armenia
- ☐ Australia
- ☐ Austria
- ☐ Azerbaijan
- ☐ Bahamas
- ☐ Bahrain
- ☐ Bangladesh
- ☐ Barbados
- ☐ Belarus
- ☐ Belgium
- ☐ Belize
- ☐ Benin
- ☐ Bhutan
- ☐ Bolivia
- ☐ Bosnia Herzegovina
- ☐ Botswana
- ☐ Brazil
- ☐ Brunei
- ☐ Bulgaria
- ☐ Burkina
- ☐ Burundi
- ☐ Cambodia
- ☐ Cameroon
- ☐ Canada
- ☐ Cape Verde
- ☐ Central African Rep
- ☐ Chad
- ☐ Chile
- ☐ China
- ☐ Colombia
- ☐ Comoros
- ☐ Congo
- ☐ Congo {Democratic Rep}
- ☐ Costa Rica
- ☐ Croatia
- ☐ Cuba
- ☐ Cyprus
- ☐ Czech Republic
- ☐ Denmark
- ☐ Djibouti
- ☐ Dominica
- ☐ Dominican Republic
- ☐ East Timor
- ☐ Ecuador
- ☐ Egypt

- ☐ El Salvador
- ☐ Equatorial Guinea
- ☐ Eritrea
- ☐ Estonia
- ☐ Ethiopia
- ☐ Fiji
- ☐ Finland
- ☐ France
- ☐ Gabon
- ☐ Gambia
- ☐ Georgia
- ☐ Germany
- ☐ Ghana
- ☐ Greece
- ☐ Grenada
- ☐ Guatemala
- ☐ Guinea
- ☐ Guinea-Bissau
- ☐ Guyana
- ☐ Haiti
- ☐ Honduras
- ☐ Hungary
- ☐ Iceland
- ☐ India
- ☐ Indonesia
- ☐ Iran
- ☐ Iraq
- ☐ Ireland {Republic}
- ☐ Israel
- ☐ Italy
- ☐ Ivory Coast
- ☐ Jamaica
- ☐ Japan
- ☐ Jordan
- ☐ Kazakhstan
- ☐ Kenya
- ☐ Kiribati
- ☐ Korea North
- ☐ Korea South
- ☐ Kosovo
- ☐ Kuwait
- ☐ Kyrgyzstan
- ☐ Laos
- ☐ Latvia
- ☐ Lebanon
- ☐ Lesotho

- ☐ Liberia
- ☐ Libya
- ☐ Liechtenstein
- ☐ Lithuania
- ☐ Luxembourg
- ☐ former Yugoslav Republic of Macedonia
- ☐ Madagascar
- ☐ Malawi
- ☐ Malaysia
- ☐ Maldives
- ☐ Mali
- ☐ Malta
- ☐ Marshall Islands
- ☐ Mauritania
- ☐ Mauritius
- ☐ Mexico
- ☐ Micronesia
- ☐ Moldova
- ☐ Monaco
- ☐ Mongolia
- ☐ Montenegro
- ☐ Morocco
- ☐ Mozambique
- ☐ Myanmar, {Burma}
- ☐ Namibia
- ☐ Nauru
- ☐ Nepal
- ☐ Netherlands
- ☐ New Zealand
- ☐ Nicaragua
- ☐ Niger
- ☐ Nigeria
- ☐ Norway
- ☐ Oman
- ☐ Pakistan
- ☐ Palau
- ☐ Panama
- ☐ Papua New Guinea
- ☐ Paraguay
- ☐ Peru
- ☐ Philippines
- ☐ Poland
- ☐ Portugal
- ☐ Qatar
- ☐ Romania
- ☐ Russian Federation

- ☐ Rwanda
- ☐ St Kitts & Nevis
- ☐ St Lucia
- ☐ Saint Vincent & the Grenadines
- ☐ Samoa
- ☐ San Marino
- ☐ Sao Tome & Principe
- ☐ Saudi Arabia
- ☐ Senegal
- ☐ Serbia
- ☐ Seychelles
- ☐ Sierra Leone
- ☐ Singapore
- ☐ Slovakia
- ☐ Slovenia
- ☐ Solomon Islands
- ☐ Somalia
- ☐ South Africa
- ☐ South Sudan
- ☐ Spain
- ☐ Sri Lanka
- ☐ Sudan
- ☐ Suriname
- ☐ Swaziland
- ☐ Sweden
- ☐ Switzerland
- ☐ Syria
- ☐ Taiwan
- ☐ Tajikistan
- ☐ Tanzania
- ☐ Thailand
- ☐ Togo
- ☐ Tonga
- ☐ Trinidad & Tobago
- ☐ Tunisia
- ☐ Turkey
- ☐ Turkmenistan
- ☐ Tuvalu
- ☐ Uganda
- ☐ Ukraine
- ☐ United Arab Emirates
- ☐ United Kingdom
- ☐ United States
- ☐ Uruguay
- ☐ Uzbekistan
- ☐ Vanuatu

- ☐ Vatican City
- ☐ Venezuela
- ☐ Vietnam
- ☐ Yemen
- ☐ Zambia
- ☐ Zimbabwe

2.1.1.6 Age group

- ☐ 18-25 years
- ☐ 26-35 years
- ☐ 36-45 years
- ☐ 46-55 years
- ☐ 56-65 years
- ☐ over 65 years

2.1.1.7 Current situation:

- ☒ Residing within the EU
- ☐ Lived and worked in the EU and have now moved outside of the EU

2.1.1.10 Did you set up a business or are you considering setting up a business in the EU?

- ☐ Yes
- ☒ No

\*2.1.1.11 Level of education [ISCED 2011]

- ☐ Lower secondary education
- ☐ Upper secondary education
- ☐ Post-secondary non-tertiary education
- ☐ Short-cycle tertiary education
- ☐ Bachelor or equivalent
- ☒ Master or equivalent
- ☐ Doctoral or equivalent
- ☐ (Professional training)

\*2.1.1.12 Field of education

- ☐ 0 General Programmes
- ☐ 1 Education
- ☐ 2 Humanities and Arts
- ☐ 3 Social sciences, business and law
- ☒ 4 Science
- ☐ 5 Engineering, manufacturing and construction
- ☐ 6 Agriculture
- ☐ 7 Health and welfare
- ☐ 8 Services
- ☐ 9 Not known or unspecified

\*2.1.1.17 Science:

- ☐ Life sciences
- ☐ Physical sciences
- ☐ Mathematics and statistics
- ☒ Computing

\*2.1.1.22 Current status:

- ☒ Employee
- ☐ Self-employed
- ☐ Entrepreneur
- ☐ Unemployed

### 3

## LABOUR MARKETS

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3.11 Did you manage easily to find a job in the Member State where you are working?

- ☒ Yes
- ☐ No

3.12 Would your intention be/ was your intention to set up a business?

- ☐ Yes
- ☒ No

### 4

## AVAILABILITY OF INFORMATION

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4.3 Did you/Do you easily find information about job vacancies in EU Member States and/or about labour market shortages in particular sectors or particular Member States?

- ☒ Yes, this information is easily available  
☐ No, it is difficult to find this information

4.5 Did you/Do you easily find information about the legal ways to come to Europe?

- ☒ Yes, this information is easily available  
☐ No, it is difficult to find this information

4.8 Did you use or do you intend to use a third party (e.g. a lawyer or specialised firm) to help with the immigration procedures and the authorities?

- ☐ Yes  
☐ No

4.17 What are the channels that you use/have used to obtain information on job vacancies in the EU Member States? (tick all that apply)

- ☐ Public employment agencies  
☐ Private intermediation agencies  
☒ Professional contacts  
☐ EURES job portal  
☒ Online job boards (e.g. Monster,...)  
☒ Social media (e.g. LinkedIn, Facebook, Twitter,...)  
☐ On basis of international agreements between your country and the EU  
☐ Trade Unions  
☐ Community from your country of origin Charity/NGO  
☐ If other, specify

4.19 Are you satisfied with those channels?

- ☒ Yes  
☐ No

4.30 What are the channels that you use/have used to obtain information on the legal requirements to migrate in response to job vacancies?

- ☒ EU Immigration Portal  
☒ Official national websites of EU Member States  
☐ Unofficial/ Commercial/ Private websites  
☐ Social media (e.g. LinkedIn, Facebook, Twitter,...)  
☐ Trade Unions  
☐ Community from your country of origin  
☐ Charity/NGO  
☐ Other (please specify)

4.32 Are you satisfied with those channels?

- ☒ Yes  
☐ No

## 5

### ATTRACTIVENESS OF THE EU

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5.9 Why did you come to Europe or why do you intend to come? How would you rate the attractiveness of the EU on the following factors?

	--	-	0	+	++
Level of wages	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Job opportunities	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ease of getting a work permit	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conditions for family reunification	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Welfare and healthcare system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Opportunities for family members (professional, schooling, leisure and other)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Rule of law	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
The environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Portability of social benefits (e.g. acquired pension rights, sickness insurance...)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Personal safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Recognition of foreign qualifications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Language(s) spoken in destination country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Conditions for permanent residence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Openness of the socio-political environment to immigration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Availability of integration and language assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Easy mobility between EU Member States	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Ease of entering and leaving the EU at will as a permit holder	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Business friendly environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Innovation friendly environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Quality of life (please specify)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Other (please specify)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5.10 Quality of life: please specify

*300 character(s) maximum*

5.15 Which EU Member State did you consider or are you considering migrating to?

- ☐ Austria
- ☐ Belgium
- ☐ Bulgaria
- ☐ Croatia
- ☐ Cyprus
- ☐ Czech Republic
- ☐ Denmark
- ☐ Estonia
- ☐ Finland
- ☐ France
- ☐ Germany
- ☐ Greece
- ☐ Hungary
- ☐ Ireland
- ☐ Italy
- ☐ Latvia
- ☐ Lithuania
- ☐ Luxembourg
- ☐ Malta
- ☒ Netherlands
- ☐ Poland
- ☐ Portugal
- ☐ Romania
- ☐ Slovakia
- ☐ Slovenia
- ☐ Spain
- ☐ Sweden
- ☐ United Kingdom

Did you consider or are you considering other destinations besides the EU?

5.16 Did you consider or would you consider other destinations besides the EU? If so, which one(s)?

- ☐ USA
- ☐ Canada
- ☐ Australia
- ☐ Singapore
- ☐ Hong Kong
- ☐ China (mainland)
- ☐ Dubai
- ☐ UAE
- ☐ Russia
- ☐ Brazil
- ☐ South Africa
- ☐ Saudi Arabia
- ☐ Switzerland
- ☐ Norway
- ☐ Other (please specify)

## 6

### EU BLUE CARD

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6.4 Have you ever heard of the EU Blue Card before this survey?

- ☒ Yes
- ☐ No

6.5 If yes, do you consider that:

- ☒ It could be made more attractive
- ☐ It is sufficiently attractive

6.6 Were/Are you employed as a highly qualified worker in the EU?

- ☒ Yes
- ☐ No

6.8 Did you apply for/would you consider applying for an EU Blue Card?

- ☐ Yes, I am a Blue Card holder
- ☐ Yes, I applied for an EU Blue Card, but did not receive one or have another permit  
(Please explain why not-box max 200 words)
- ☒ No

6.10 Did you apply for/would you consider applying for another program for highly qualified workers other than the EU Blue Card?

- ☐ Yes  
☒ No

6.13 Are you aware of any specific reason why you were recruited under a different program than the EU Blue Card?

*300 character(s) maximum*

the minimum wage limit is higher than the residence permit of individual EU member countries

6.14 The Blue Card Directive sets a number of admission conditions which applicants must fulfil to be allowed into the EU: 1) a work contract or binding job offer of at least one year; 2) a salary of at least 1,5 times the average gross annual salary in the Member State concerned; 3) proof of relevant professional qualifications or fulfilling the national legal requirements

Do you consider that the admission conditions of the current EU Blue Card Directive are adequate?

- ☐ Yes  
☒ No

Info: 'higher professional qualifications' means evidence of recognised higher education qualifications or at least five years of relevant professional experience;

6.15 If no, please indicate the specific criteria which you consider should be made more flexible (multiple answers possible):

- ☐ The recognition of foreign qualifications  
☐ Recognising professional experience instead of educational qualifications  
☒ The salary threshold of 1,5 times the average gross annual salary in the Member State concerned  
☐ Other

6.17 What aspects would be most important for the attractiveness of the EU Blue Card?

Please indicate the factors you consider important (max. three answers possible):

*at most 3 choice(s)*

- ☐ Fast-track entry procedures
- ☒ A clear, streamlined and uniform scheme across all Member States
- ☐ Unrestricted access to the labour market
- ☐ Extension of its scope to other categories, e.g. entrepreneurs
- ☐ Promotion and information provision on the EU Blue Card
- ☐ Favourable conditions for family reunification
- ☐ Availability of integration support (e.g. language courses, job orientation) for highly qualified workers and family members
- ☐ Allowable absences to return to the country of origin
- ☐ Rights and equal treatment
- ☒ Long-term perspectives (e.g. longer validity of the Blue Card or facilitated access to long-term residence status or naturalisation)
- ☒ Easy intra-EU mobility to take up employment opportunities in other Member States
- ☐ Other (please specify)

6.19 In many Member States national schemes for attracting highly-skilled labour migrants exist in parallel to the EU Blue Card. In your opinion, in order to make the EU as a whole more attractive for highly qualified migrant workers, do you consider that:

- ☒ It is better to opt for one unified and visible EU-wide scheme, such as an improved EU Blue Card without parallel national programmes
- ☐ It is better to keep parallel national programmes for highly qualified migrant workers in addition to the EU Blue Card
- ☐ No opinion

6.20 Why? Please indicate the factors you consider important (multiple answers possible):

- ☐ Having many parallel national schemes results in diminished visibility of the EU on the international scene
- ☒ A unified EU-wide scheme improves the attractiveness of the EU for highly qualified migrants as compared with having many parallel national schemes
- ☒ A unified EU-wide scheme improves the clarity and simplicity for potential highly qualified migrants
- ☒ An EU-wide scheme offers easier mobility between EU Member States for non-EU highly qualified migrants to react to labour market changes
- ☐ Other

6.24 Do you consider that the EU Blue Card scheme could be more attractive if its scope were to be expanded to certain additional categories of highly-qualified workers?

- ☒ Yes
- ☐ No

6.25 Please indicate the specific categories/cases (multiple answers possible):

- ☒ Entrepreneurs or aspiring entrepreneurs in any area (upon fulfilment of specific conditions)
- ☐ Entrepreneurs or aspiring entrepreneurs in high-tech sectors likely to create high-growth employment
- ☐ Self-employed workers (upon fulfilment of specific conditions)
- ☒ Facilitation for international students (graduates from third countries who obtained a higher education degree in the EU)
- ☒ A job seeking permit for highly-skilled non EU nationals
- ☒ A job seeking permit for non EU nationals for sectors where labour shortages are identified
- ☐ Other (please specify)

6.27 Do you have further comments on how the EU can be made more attractive for highly qualified workers (in particular in relation to the Blue Card directive)?

*300 character(s) maximum*

## 7

### QUALIFICATIONS

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7.1 Do you consider the current procedures for the recognition of non-EU qualifications adequate?

- ☐ Yes
- ☐ No
- ☒ I do not know

7.10 Are you employed below your qualifications in your current job?

- ☐ Yes
- ☒ No

7.11 Was your qualification recognised in the Member State where you work?

- ☒ Yes, it was recognised at the same level as in the country where I obtained it
- ☐ Yes, but at a lower level than in the country where I obtained it
- ☐ Yes, but I had to do additional training
- ☐ No, it was not recognised

7.12 Was it difficult to get your non-EU qualification recognised?

- ☐ Yes
- ☒ No



7.14 Is the profession that you exercise regulated or unregulated in the Member State where you work? ('regulated profession': a professional activity to which access is limited to those with specific professional qualifications, e.g. professions with professional associations, such as accountants, lawyers, notaries, dentists)

- ☐ Regulated
- ☒ Unregulated

7.15 How long did it take to get your qualification recognised?

- ☒ Under 1 month
- ☐ 1-3 months
- ☐ 4-6 months
- ☐ Over 6 months

7.16 Did you use a third party to help with the recognition of qualifications and the authorities?  
E.g. a lawyer or specialised firm.

- ☐ Yes
- ☒ No

7.18 In the field of recognition of qualifications obtained outside the EU, which of the following initiatives would you welcome the most?

- ☐ An easier system of recognition of qualifications at EU level for non-EU qualifications
  - ☐ Increased cooperation between national accreditation systems
  - ☐ Increased transparency on national procedures
  - ☐ A better use of the qualifications frameworks to support recognition (where these exist)
  - ☒ No further action
  - ☐ Other
-