

RAN Collection practice template

<p>Name of the practice</p> <p>Please note that by practice we mean an activity/method/tool that has been used or is in use by professionals and/or community members.</p>	<p>Basic training for correctional officers</p>
<p>Description (max. 300 words)</p> <p>Short description of the aim and working method of the practice. Please note that in this description, it must be clear that <u>there is an explicit connection to preventing and/or countering radicalisation and/or violent extremism</u>. This means that in the aims and/or the activities/methods/tools of the practice, there is a link to preventing and countering radicalisation and/or violent extremism. Practices without this link cannot be included in the RAN Collection.</p>	<p>Since 2015, all correctional officers receive, as part of their two-year basic training programme, approximately 20 hours of education, training and lectures related to radicalisation and violent extremism. This is conducted by the Department of studies at the University College of Norwegian Correctional Service (KRUS). The following focusses on this training.</p> <p>The content relevant to radicalisation and violent extremism within the two-year programme for correctional officers includes:</p> <ul style="list-style-type: none"> • radicalisation phenomena, definitions, terms – thematic overview (1 hr); • prevention of terrorism in society (Tore Bjørge perspective) (2 hrs); • forms of violent extremism and terrorism (1 hr); • radical Islam (2 hrs); • radicalisation in prisons (1–2 hrs); • seclusion (from society) and the adverse effects it may have in terms of radicalisation (1 hr); • mini casework “Ismail” (6 hrs), focusing on applied usage of the handbook; • cultural awareness in general, concepts and theories (2 hrs) – supporting subject; • understanding religion in prison (2 hrs) – supporting subject; • foreign inmates (2 hrs) – supporting subject. <p>The training is designed to raise awareness among the participants of concepts and theories such as radical, extreme, terrorist, radicalisation processes, various forms of violent extremism and terrorism, and the prison as an arena for radicalisation, as well as deradicalisation. Islam, or rather</p>

	<p>radical Islam, is also a subject highlighted in the training. Emphasis is given as staff are generally poorly equipped to handle issues of religiosity and Muslim identity issues and may thus confuse piety and religiosity with radicalisation. As such, the training is designed to enable staff to be more comfortable in dealing with cultural and/or religious diversity, with a special emphasis on Muslim inmates. The training seeks to empower staff to recognise some overall signs of radicalisation within existing structures, and deal with inmates of concern.</p>
Peer reviewed	No
<p>Key themes</p> <p>Please <u>choose</u> 2 key themes most corresponding with the practice.</p>	<p>Islamist extremism</p> <p>Prison and probation</p>
<p>Target audience</p> <p>Please <u>choose</u> a minimum of one target audience most corresponding with the practice.</p>	<p>First responders or practitioners</p> <p>Prison / Probation</p> <p>Authorities</p>
<p>Geographical scope</p> <p>Please indicate where the practice has been/is implemented (countries, regions, cities).</p>	<p>This training is offered centrally and is thus implemented throughout the correctional service in Norway.</p>
<p>Start of the practice</p> <p>Please indicate when (year) the practice was developed and implemented to indicate the maturity of the practice. In case the practice is no longer active, please indicate when it ended.</p>	2017
<p>Deliverables</p> <p>Please indicate if the practice has led to concrete deliverables, such as (links to) handbooks, training modules, videos.</p>	<p>Plenary lectures, mini-group assignments (for the Ismail mini casework, six hours) and Q&A sessions.</p> <p>Handbook: https://krus.brage.unit.no/krus-xmlui/handle/11250/2425537</p> <p>Videos and e-learning content: https://utveier.no/krus/</p> <p>Other material not available online.</p>

<p>Evidence and evaluation</p> <p>Short description on <u>performance measures</u> of the practice, including</p> <ol style="list-style-type: none"> 1. <u>qualitative views and quantitative (statistical) data</u> e.g. measure of the success of your project or intervention. 2. <u>evaluation and feedback</u>, including surveys and/or anecdotal evidence e.g. have you done either an internal or external evaluation, have you encouraged any feedback from your target group? 3. <u>peer review</u> which feedback did the practice receive in the RAN working group and/or study visit where the practice was discussed. <p>Please elaborate on the outcomes of your monitoring and evaluation efforts.</p>	<p>General feedback from prisons shows that this type of training is assessed as very constructive in dealing with the issues of radicalisation and extremism. The training is, however, too fractured and should ideally be conducted in a focused time period rather than over a two-year period.</p> <p>The training has thus far only been evaluated as part of the larger-scale evaluation of the semesters for correctional officers following training. Feedback on relevance and quality has been positive, and as the staff following training are not considered to have a lot of experience, they may not actually grasp the extent of this relevance.</p> <p>One part of the training (Ismail mini casework) has been thoroughly evaluated using a statistical survey tool. The results show that this type of casework is very effective when training staff for work with radicalisation and extremism, and that the learning outcome is very high. However, there are many variations amongst prisons due to the fact that not all prisons require staff to attend KRUS during the coursework.</p>
<p>Sustainability and transferability (maximum of 200 words)</p> <p>Short description on the sustainability and transferability of the practice, including e.g. information on the costs of the practice. <u>Please elaborate on which elements are transferrable and how.</u></p>	<p>Most of the training is done by in-house experts. Thus, costs for training correctional officers during their basic two-year programme are covered by the KRUS Department of studies' own internal budget.</p>
<p>Presented and discussed in RAN meeting</p> <p>Please note that to be included in the Collection, the practice is preferably nominated through one of the RAN meetings. Add name of the RAN Working Group/event, date, place and subject of meeting.</p>	
<p>Linked to other EU initiatives or EU funding (maximum of 100 words)</p>	<p>-</p>

<p>Please indicate how your project was funded, if your practice is linked to other EU initiatives or projects, AND explicitly note if it is (co-) funded by the EU, and if so, by which funds? Such as Erasmus +, Internal Security Funds (ISF), European Social Fund (ESF), Horizon 2020, etc.</p>	
<p>Organisation (enter maximum of 100 words and select organisation type)</p> <p>Please briefly describe the organisation behind the practice including the legal status e.g. NGO, governmental, limited company, charity etc.</p>	<p>Norway's Correctional Services has designated resource persons, who have taken part in training, briefings and information sharing activities under the auspices of the Norwegian Directorate of Correctional Services (KDI). The training provided to these resource persons is supervised and/or conducted with the assistance of the Supplemental education department at the KRUS, as well as independent external subject matter experts and cooperating services (e.g. the police). KRUS is responsible for various training programmes for correctional staff. This training is conducted under the auspices of the KDI – with the assistance of the partners mentioned above. KRUS also offers the following activities/courses:</p> <ul style="list-style-type: none"> • a comprehensive 15 ECTS gathering-based course on the subject of radicalisation in the correctional service – OPEN FOR EXTERNAL (NON-NORWEGIAN) APPLICANTS; • radicalisation that may lead to violent extremism, basic course, two days – open to applications from all staff in the correctional services and LEAs; • radicalisation that may lead to violent extremism, experience sharing from prisons, two days • radicalisation – gatherings for resource personnel – steps 1-4, two days, closed sessions; • lectures/training at KRUS and/or in prisons, external units on demand; • lectures/presentations at external functions; national and international seminars and conferences. <p>Governmental institution</p>
<p>Country of origin</p> <p>Country in which the practice is based.</p>	<p>Norway</p>
<p>Contact details</p>	<p>Contact person: Dr David Hansen Email: david.hansen@krus.no Telephone: +47 40025540</p>

Please provide contact details of who can be contacted within the organisation, with name and email address.	Website: https://www.krus.no/david-hansen.6310866-508520.html
Last update text (year)	2022