RAN Collection practice template

Name of the practice	Multi-disciplinary teams in Romanian prison system
Please note that by practice we mean an activity/method/tool that has been used or is in use by professionals and/or community members.	
Description (max. 300 words) Short description of the aim and working method of the practice. Please note that in this description, it must be clear that <u>there is an explicit connection to preventing and/or countering radicalisation and/or violent extremism</u>. This means that in the aims and/or the activities/methods/tools of the practice, there is a link to preventing and countering radicalisation and/or violent extremism. Practices without this link cannot be included in the RAN Collection.	By decision of the General Director of the National Penitentiary Administration in 2015, multidisciplinary teams were set up in most units in the prison system to increase awareness and recognition of and develop a response to potential radicalisation-related threats and events. Although radicalisation is not an issue in Romania at the time of writing, early recognition and prevention is key. It will help manage financial and human resources, should an event of this type occur. The teams underwent a dynamic learning process, with training sessions, online specialised training courses, and study materials provided by officers from the National Penitentiary Administration. More materials will be developed in due time. Teams comprise one officer from the relevant department (or the detention section chief), one psychologist (or social worker if a psychologist is not available) and one officer from the crime and terrorism prevention department. Although there have not been any cases of radicalisation in the Romanian prison system to date, timely recognition of early indicators is vital: the team must prevent radicalised inmates from progressing to become violent radicalised actors.

	The process involved three steps, as explained below.
	Step 1. Teams learn introductory information on:
	(a) general and specific information about Islamism, and the religious assistance process of Islamic inmates;
	(b) the radicalisation process: early warnings and intervention.
	Step 2. Teams disseminate the information learned in Step 1 to prison staff working in direct contact with prisoners (security and regime department, social reintegration staff and medical staff).
	• Step 3. Teams apply and complete the training course at http://www.coursera.org/learn/terrorism online.
Peer reviewed	No
Key themes Please <u>choose</u> 2 key themes most corresponding with the practice.	Prison and probation Training
Target audience Please <u>choose</u> a minimum of one target audience most corresponding with the practice.	Prison / Probation Add additional target audience. Add additional target audience.
Geographical scope Please indicate where the practice has been/is implemented (countries, regions, cities).	Prisons in Romania
Start of the practice Please indicate when (year) the practice was developed and implemented to indicate the maturity of the practice. In case the	Starting year: 2015

practice is no longer active, please indicate when it ended.	
Deliverables Please indicate if the practice has led to concrete deliverables, such as (links to) handbooks, training modules, videos.	Experts developed 11 themes to introduce teams to radicalisation concepts. These themes were uploaded onto the e-learning platform, and related training was provided. The themes are: 1. radicalisation: a theoretical approach 2. radicalisation as a process 3. factors that influence radicalisation 4. radicalisation in the penitentiary system 5. internal and external sources of radicalisation of inmates/detainees 6. behaviour of detainees radicalised in detention 7. prison/detention procedures for radicalised inmates 8. prevention measures for at-risk situations related to radicalised detainees 9. deradicalisation and disengagement programmes 10. crime and terrorism prevention in the penitentiary environment 11. religious assistance for inmates detained in the custody of the National Prison Administration.
Evidence and evaluation Short description on performance measures of the practice, including	-

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1. qualitative views and quantitative (statistical) data e.g. measure of the success of your project or intervention.

2. evaluation and feedback, including surveys and/or anecdotal evidence e.g. have you done either an internal or external evaluation, have you encouraged any feedback from your target group?

3. peer review which feedback did the practice receive in the RAN working group and/or study visit where the practice was discussed.

Please elaborate on the outcomes of your monitoring and evaluation efforts.

Sustainability and transferability (maximum of 200 words) Short description on the sustainability and transferability of the practice, including e.g. information on the costs of the practice. Please elaborate on which elements are transferrable and how.	The costs of developing training themes are minimal, and the training could be useful for many practices. Publishing the radicalisation themes on the e-learning platforms costs nothing, and all prison workers have access to the platform. There are accommodation costs to consider for the training sessions.
Presented and discussed in RAN meeting Please note that to be included in the Collection, the practice is preferably nominated through one of the RAN meetings. Add name of the RAN Working Group/event, date, place and subject of meeting.	Name: RAN IMPACT meetings Date: 10/11/2016 Place: Cambridge Subject: Enter subject of meeting. Name: RAN IMPACT meetings Date: 26 April 2017 Place: Utrecht Subject: Enter subject of meeting.

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Linked to other EU initiatives or EU funding (maximum of 100 words) Please indicate how your project was funded, if your practice is linked to other EU initiatives or projects, AND explicitly note if it is (co-) funded by the EU, and if so, by which funds? Such as Erasmus +, Internal Security Funds (ISF), European Social Fund (ESF), Horizon 2020, etc.	-
Organisation (enter maximum of 100 words and select organisation type) Please briefly describe the organisation behind the practice including the legal status e.g. NGO, governmental, limited company, charity etc.	The National Penitentiary Administration is a governmental body that is subordinated to the Ministry of Justice. The National Penitentiary Administration is financed by the government. Type of Organisation: Governmental institution
Country of origin Country in which the practice is based.	EU or EEA country: Romania or: Non-EU country: Enter name if non EU country
Contact details Please provide contact details of who can be contacted within the organisation, with name and email address.	Address: Bucharest, Maria Ghiculeasa 47 street Contact person: Daniel MOSOIA Email: daniel.mosoia@anp.gov.ro Telephone: +4.0737.007.344 Website: www.anp.gov.ro
Last update text (year)	2018