Public consultation on the EU's labour migration policies and the EU Blue Card

Fields marked with * are mandatory.

1

Your Contact Details

*1.1 Name

Velimir Tasic

1.2 Organisation's Name

UW

1.3 Address

*1.4 Email

1.5 Country of current residence or where your organisation is based:

Serbia

2

Your Profile

* 2.1 In what capacity are you completing the questionnaire?

- ⚪ Employer
- ⚪ Employer's organisation
- ⚪ Trade Union
- ⚪ Executive and Senior-Level Management (Oversees Mid-Level Management and multiple departments; May manage multiple facilities; May manage national or global operations; Manages budgets)
- ⚪ Non-EU migrant workers and entrepreneurs already residing -or having previously resided- legally in the European Union
- ⚪ Non-EU migrant workers and entrepreneurs currently outside the European Union but considering or having considered to migrate to the EU
- ⚪ Public Employment Service
- ⚪ Private Employment Service
- ⚪ National Ministry
- ⚪ Non-Governmental Organisations (support network, assistance, services)
- ⚪ Regional Authority
- ⚪ Local Authority
- ⚪ National Consulate/Embassy
- ⚪ National Statistical Office
- ⚪ Private Individuals
- 🔘 Academia
- ⚪ Non-Governmental Organisations (advocacy)
- ⚪ Media
- ⚪ International organisations
- ⚪ Organisations or authorities of the countries of origin
- ⚪ Others

3
LABOUR MARKETS

3.7 In order to address labour shortages, a number of policy measures can be taken such as recruiting from other EU Member States, increasing the retirement age and labour market participation rates, or active labour market policies.

Besides such measures, do you consider that it is also necessary to recruit migrant workers, including entrepreneurs, from outside the EU to address labour shortages in particular sectors/occupations in the EU?

- 🔘 Yes
- ⚪ No

3.8 The EU and the Member States have in place tools to identify labour and skills shortages. Do you think that further initiatives at EU level, in particular with regard to highly skilled jobs, are necessary to improve the effectiveness of these tools?

⦿ Yes
◯ No

3.9 If yes, why?

300 character(s) maximum

> Tools and requirements are different among countries.Its should be more similar or the same.

4

AVAILABILITY OF INFORMATION

4.1 Do you think adequate information on national immigration systems is easily available to:

- potential migrants?

⦿ Yes
◯ No

4.2 - employers?

◯ Yes
⦿ No

4.29 Is adequate information available to employers and potential migrants about recruitment possibilities?

⦿ Yes
◯ No

5

ATTRACTIVENESS OF THE EU

5.1 How would you rate the attractiveness of the EU for labour migrants on the following factors?

	--	-	0	+	++
Level of wages	○	○	○	●	○
Job opportunities	○	○	○	●	○
Ease of getting a work permit	○	○	○	●	○
Conditions for family reunification	○	○	○	●	○
Welfare and healthcare system	○	○	○	○	●
Opportunities for family members (professional, schooling, leisure and other)	○	○	○	○	●
Rule of law	○	○	○	○	●
The environment	○	○	○	●	○
Portability of social benefits (e.g. acquired pension rights, sickness insurance…)	○	○	○	●	○
Personal safety	○	○	○	○	●
Recognition of foreign qualifications	○	○	○	○	●
Language(s) spoken in destination country	○	○	○	●	○
Conditions for permanent residence	○	○	○	●	○
Openness of the socio-political environment to immigration	○	○	○	●	○
Availability of integration and language assistance	○	○	●	○	○
Easy mobility between EU Member States	○	○	○	●	○
Ease of entering and leaving the EU at will as a permit holder	○	○	○	●	○
Business friendly environment	○	○	○	●	○
Innovation friendly environment	○	○	○	●	○
Quality of life (please specify)	○	○	○	●	○
Other (please specify)	○	○	○	○	○

5.2 Quality of life: please specify

300 character(s) maximum

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Quality of life is different among different EU member states. But still
very positive and high.
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5.4 On which of the following issues could the EU do more to improve its attractiveness as a migration destination for highly skilled non-EU migrants?

at most 3 choice(s)

- ☑ Ease of getting a permit
- ☐ Facilitate family reunification
- ☐ Portability of social benefits (eg. acquired pension rights, sickness insurance…)
- ☐ Recognition of foreign qualifications
- ☐ Facilitate access to permanent residence
- ☐ Easy mobility between Member States
- ☐ Ease of entering and leaving the EU at will as a permit holder

5.5 Do you think more should be done, at the EU level, to improve the attractiveness of the EU Member States for highly-skilled migrants?

- ⦿ Yes
- ○ No

5.6 Please explain

600 character(s) maximum

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Investment in development of new EU countries (e.g. Poland, Slovakia,
Bulgaria, Spain, etc.) and making them popular to migrants.
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5.7 In the country/ies in which you are active, do you consider that the system for managing labour migration fully responds to current and long-term needs.

- ○ Yes
- ⦿ No, there is more to be done.

5.8 Please explain

600 character(s) maximum

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Language courses to be provided by host countries. More English on local
level in countries e.g. Poland, Slovakia, Bulgaria, Spain, etc.
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6
EU BLUE CARD

6.4 Have you ever heard of the EU Blue Card before this survey?

● Yes
○ No

6.5 If yes, do you consider that:

○ It could be made more attractive
● It is sufficiently attractive

6.14 The Blue Card Directive sets a number of admission conditions which applicants must fulfil to be allowed into the EU: 1) a work contract or binding job offer of at least one year; 2) a salary of at least 1,5 times the average gross annual salary in the Member State concerned; 3) proof of relevant professional qualifications or fulfilling the national legal requirements

Do you consider that the admission conditions of the current EU Blue Card Directive are adequate?

● Yes
○ No

Info: 'higher professional qualifications' means evidence of recognised higher education qualifications or at least five years of relevant professional experience;

6.17 What aspects would be most important for the attractiveness of the EU Blue Card?

Please indicate the factors you consider important (max. three answers possible):

at most 3 choice(s)
- ☐ Fast-track entry procedures
- ☐ A clear, streamlined and uniform scheme across all Member States
- ☐ Unrestricted access to the labour market
- ☐ Extension of its scope to other categories, e.g. entrepreneurs
- ☐ Promotion and information provision on the EU Blue Card
- ☑ Favourable conditions for family reunification
- ☑ Availability of integration support (e.g. language courses, job orientation) for highly qualified workers and family members
- ☐ Allowable absences to return to the country of origin
- ☐ Rights and equal treatment
- ☑ Long-term perspectives (e.g. longer validity of the Blue Card or facilitated access to long-term residence status or naturalisation)
- ☐ Easy intra-EU mobility to take up employment opportunities in other Member States
- ☐ Other (please specify)

6.19 In many Member States national schemes for attracting highly-skilled labour migrants exist in parallel to the EU Blue Card. In your opinion, in order to make the EU as a whole more attractive for highly qualified migrant workers, do you consider that:

- ○ It is better to opt for one unified and visible EU-wide scheme, such as an improved EU Blue Card without parallel national programmes
- ◉ It is better to keep parallel national programmes for highly qualified migrant workers in addition to the EU Blue Card
- ○ No opinion

6.22 Why? Please indicate the factors you consider important (multiple answers possible). Separate national programmes…

- ☑ Allow Member States to differentiate themselves from other Member States and improve their relative attractiveness
- ☑ Allow to better align national policy preferences with national needs
- ☑ Offer more options for potential migrants
- ☐ Other

6.24 Do you consider that the EU Blue Card scheme could be more attractive if its scope were to be expanded to certain additional categories of highly-qualified workers?

- ◉ Yes
- ○ No

6.25 Please indicate the specific categories/cases (multiple answers possible):

☐ Entrepreneurs or aspiring entrepreneurs in any area (upon fulfilment of specific conditions)

☑ Entrepreneurs or aspiring entrepreneurs in high-tech sectors likely to create high-growth employment

☑ Self-employed workers (upon fulfilment of specific conditions)

☑ Facilitation for international students (graduates from third countries who obtained a higher education degree in the EU)

☑ A job seeking permit for highly-skilled non EU nationals

☑ A job seeking permit for non EU nationals for sectors where labour shortages are identified

☐ Other (please specify)

6.27 Do you have further comments on how the EU can be made more attractive for highly qualified workers (in particular in relation to the Blue Card directive)?

300 character(s) maximum

> Easier stay permission to family members and integration.

7

QUALIFICATIONS

7.1 Do you consider the current procedures for the recognition of non-EU qualifications adequate?

◉ Yes

○ No

○ I do not know

7.18 In the field of recognition of qualifications obtained outside the EU, which of the following initiatives would you welcome the most?

○ An easier system of recognition of qualifications at EU level for non-EU qualifications

○ Increased cooperation between national accreditation systems

○ Increased transparency on national procedures

◉ A better use of the qualifications frameworks to support recognition (where these exist)

○ No further action

○ Other